

**MINUTES OF THE 23rd MEETING OF THE BOARD OF GOVERNORS
HELD ON 30th SEPTEMBER, 2019 AT SHASTRI BHAWAN, MHRD, NEW DELHI**

The following members were present:

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| 1. Prof. Shyam Lal Soni | - | I/c. Chairman |
| 2. Shri Madan Mohan | - | Additional Director General, MHRD |
| 3. Shri Dhananjay Kumar Singh | - | Nominee of JS (IFD), MHRD |
| 4. Prof. Pramod Agarwal | - | Nominee of Director, IIT Roorkee |
| 5. Prof. Anju Pathak | - | Member |
| 6. Dr. Sanat Agrawal | - | Member |
| 7. Dr. Kuldeep Sharma | - | Member |
| 8. Colonel Sukhpal Singh | - | Member Secretary |

At the outset Secretary, Board of Governors welcomed the I/c. Chairman and all the members, and requested I/c. Chairman, Board of Governors to preside over the today meeting of the Board of Governors.

The Committee discussed the following agenda:

BoG 23.01: To confirm the Minutes of the 22nd Meeting of Board of Governors.

The Minutes of the 22nd meeting of Board of Governors, duly approved by the Chairman, are attached at **Annexure BoG 23.01**.

The Board is requested to confirm the same.

Resolution: Confirmed

BoG 23.02: Action Taken Report.

The Action Taken Report is as below:

Agenda Item No.	Agenda Item	Action Taken
BoG 22.01	To confirm the Minutes of the 21 st Meeting of Board of Governors	Noted
BoG 22.02	Action Taken Report	Noted & Implemented
BoG 22.03	To address the anomalies specific to the Institute while implementing the Recommendations of Oversight Committee for removal of the anomalies of non-teaching staff and revised Recruitment Rules (RRs) for Non-Teaching in the NITs dated 20th February, 2019	Noted & Implemented
BoG 22.04	Implementation of Recruitment Rules for Non-Teaching staff of NITs based on the recommendations of Oversight Committee dated 4 th April, 2019	Noted for implementation
BoG 22.05	Confirmation of faculty members on successful completion of Probation Period	The performance review on completion of probation period of Dr. Gurinder Singh Brar, Dr. Lalta Prasad & Dr. Rampal Pandey has been carried out. The police verification i.r.o. Dr. Hardeep Kumar and Dr. Vikas Pratap Singh has been received. Their confirmation is placed at BoG Agenda Item No.23.09
BoG 22.06	Age relaxation to the non-teaching employees of NIT Uttarakhand for applying within the Institute for Recruitment through Open Advertisement	Withdrawn
BoG 22.07	Approval for recruitment of non-teaching posts through an Open Advertisement	Noted for Implementation

Agenda Item No.	Agenda Item	Action Taken
BoG 22.08	Fixing higher benchmarks for recruitment of non-teaching positions	Withdrawn
BoG 22.09	The issue of deduction of NPS i.r.o. Prof. Ram Bahadur Patel, Professor, Department of Computer Science & Engineering	Prof. Ram Bahadur Patel has resigned and relieved from the Institute w.e.f. 09.07.2019
BoG 22.10	Guidelines for appointment of Adjunct, Honorary, Chair Professors, Emeritus Professors and Visiting faculty, Faculty on Contract, Ad-hoc appointments, Temporary faculty and Life Time Distinguish Professor	The existing norms delineated vide Annexure-VI of NIT Faculty Recruitment Rules, 2011 have been implemented.
BoG 22.11	Conversion of post of Technical Assistant (Pay Matrix Level: 6) into Superintendent (Pay Matrix Level: 6)	Withdrawn
BoG 22.12	Appointment of Assistant Registrar on deputation against the vacant position of Medical Officer	Withdrawn
BoG 22.13	Approval of Seed Money Grant to Faculty for research purpose.	The revised agenda is placed at BoG 23.12
BoG 22.14	Approval of guidelines regarding TA/DA and accommodation for the UG, PG and full time Ph.D. Students	Implementation
BoG 22.15	Revision of the earlier approved Institute Procurement Plan (IPP) of TEQIP-III	Implementation
BoG 22.16	Regarding Intake of UG students for the Academic Year 2019-20 and 2020-21	Implementation
BoG 22.17	To note and approve the minutes of 17 th Finance Committee	Noted
BoG 22.18	Ratification of notes and items	Implemented
BoG 22.19	Item for information	Implemented
BoG 22.20	Any other item with the permission of the Chair	Noted

The Board is requested to note the same.

Resolution: Noted.

BoG 23.03: Regarding case of Mr. Kumar Gaurav, Ex-Assistant Professor, Department of Electronics Engineering.

Mr. Kumar Gaurav was relieved from the Institute services on 13/03/2018 i.e. at the end of his five years contract period as he failed to acquire Ph.D. degree within the stipulated contract period of 05 years. His vital data is as follows:

S. No	Name	Designation	Qualification on the day of Appointment	Department	Date of Joining	Date of Termination of Service	Remarks
1	Mr Kumar Gaurav	Assistant Professor Grade II (On 05 Years contract) under Three Tier Rigid Faculty Structure	M.Tech.	Electronics and Communication Engineering	14/03/13	13/03/18	Services terminated as Mr. Gaurav Kumar could not complete his Ph.D. within the contract period of five year

His request for grant of extension of contract period beyond 05 years was turned down by the BoG vide resolve to agenda item BoG 16.03 dated 06/03/2018, as he was already given one opportunity to re-register for Ph.D. at NIT Kurukshetra when his registration at IIT Delhi was cancelled due to his poor performance vide IIT Delhi letter no.3295 dated 18/09/2014.

On his de-registration from IIT Delhi, he was issued show-cause notice dated 16/07/2014 for un-satisfactory progress in acquiring Ph.D. degree and as to why he

should not be terminated from the service as per terms of the contract. In response to the show-cause notice, he requested vide letter dated 16/07/2014 to grant him one more opportunity to complete the Ph.D. degree from any other reputed Institute, which was sympathetically considered by the Hon'ble Chairman of BoG and he was allowed to continue in service and given an opportunity to enroll for Ph.D. at NIT Kurukshetra vide letter no.1161 dated 14/08/2014.

Second deputation for Ph.D. course work was granted to him vide No Objection Certificate no.3736 dated 15/01/2015 for pursuing Ph.D. from NIT Kurukshetra along with Extraordinary Leave of 149 days from 15/01/2015 to 12/06/2015 vide office order no.A-426 dated 15/01/2015, but he failed to complete his Ph.D. within the contract period of five years and further asked for 01 year extension. His request was placed before the BoG vide agenda item no.BoG 16.03 dated 06/03/2018 and the same was not considered by the BoG. Consequently, he was relieved from the Institute services on 13/03/2018 i.e. end of the five years contract period.

Before, his services were terminated a due process of common Review Committee was carried out in the month of May-2017, with an aim to review the status of all such faculty members including Mr. Kumar Gaurav was conducted. The Performance Review Committee advised Mr. Kumar Gaurav to publish paper and try to finish Ph.D. by February-2018. The committee graded his performance as "Satisfactory" and advised him to improve teaching skills. But he failed to comply and could not even submit his Ph.D. thesis before the expiry of the five years contract i.e. by 13/03/2018.

Consequently, Mr. Kumar Gaurav filed a writ petition before the Hon'ble High Court of Uttarakhand, Nainital vide WP No.WPSB 98 of 2018, against his termination of services, but the same was dismissed by the court on 01/06/2018. The copy of the judgment is placed as **Annexure BoG 23.02**. Now, he has submitted an application to the BoG to re-instate him back in service as he has completed his Ph.D.



It is brought to the notice of the Board members that BoG had uniformly extended one opportunity to all such faculty members including to Mr. Kumar Gaurav when he was given an opportunity to re-enroll at NIT Kurukshetra when his enrollment was cancelled at IIT Delhi due to his poor performance.

Availing the first opportunity other faculty members submitted their Ph.D. thesis before the expiry of the extended period, but Mr. Kumar Gaurav could not.

The board is requested to deliberate upon the request application of Mr. Kumar Gaurav and issue necessary instructions.

Resolution: *The Board perused the application of Mr. Kumar Gaurav regarding representation to the BoG and also perused the judgment of the Hon'ble High Court of Uttarakhand at Nainital against his Writ Petition No. (S/B) No.98 of 2019.*

The Board of Governors unanimously rejected the request of Mr. Kumar Gaurav and his representation, therefore, fails and is hereby dismissed.


30/10/19

30/10/19

BoG 23.04: Regarding case of Dr. Nitin Kumar, Assistant Professor (Grade-II), Department of Computer Science & Engineering.

Dr. Nitin Kumar has joined the Institute on dated 24/07/2013 as an Assistant Professor on contract on the basis of M.Tech. qualification. He signed the agreement on dated 24/07/2013 under Three Tier Rigid Faculty Structure.

He has successfully completed Ph.D. degree on dated 21/12/2015 and submitted degree certificate on dated 05/02/2016.

Further, Institute has advertised the vacancies of Assistant Professor on contract vide no.03/2016 dated 21/02/2016 under Four Tier Flexible Structure. Institute has issued No Objection Certificate to Dr. Nitin Kumar against his application dated 12/03/2016 for applying for the post of Assistant Professor on contract in the Department of Computer Sciences & Engineering (copy enclosed).

Dr. Nitin Kumar appointed under Four Tier Flexible Structure as an Assistant Professor on contract vide Office Order No.A-92 dated 13/05/2016 and joined on dated 18/05/2016. He also signed the contract agreement on dated 06/09/2016 (copy enclosed).

The board is requested to deliberate upon the case of Dr. Nitin Kumar and issue necessary instructions.

Resolution: *The case of Dr. Nitin Kumar was deliberated upon by the Board of Governors and unanimously resolved to reject the application as he has already migrated to the Four Tier Flexible Faculty Structure and Three Tier Faculty Structure is no longer applicable.*

BoG 23.05: Pay fixation of faculty members on acquiring of Ph.D. degree.

The following faculty members were appointed on the basis of their M.Tech. qualification against the Four Tier Recruitment Rules notified by the Ministry of HRD vide letter No.F.No.33-9/2011-TS.III dated 15th January, 2014 and they have successfully completed and submitted the Ph.D. degree. Accordingly, their Basic Pay has to be fixed at ₹70,900/- in the light of the para 1(b) of Ministry of HRD letter no.F.No.15-4/2017-TC dated 27th October, 2017:

S. No.	Name of the faculty	Designation & Department	Pay Level mapping	Basic Pay to be fixed
1.	Dr. Krishan Kumar	Assistant Professor-II (Comp. Sci. & Engg.)	10(8)	₹70,900/- w.e.f. 20.03.2019
2.	Dr. Tushar Goel	Assistant Professor-II (Electronics Engineering)	10(8)	₹70,900/- w.e.f. 05.04.2019
3.	Dr. Dungali Sreehari	Assistant Professor-II (Mechanical Engineering)	10(8)	₹70,900/- w.e.f. 08.03.2019

Institute had constituted a Performance Review and Pay Fixation Committees. The Committees have unanimously recommended the fixation of pay as per the above mentioned details.

The following faculty members were appointed on the basis of M.Tech. qualification against the Three Tier Rigid Faculty Structure Recruitment Rules-2011 and they have successfully completed their Ph.D. Accordingly, their services have to be regularized under the provisions of 3 Tier Faculty RR and Basic Pay has to be fixed at ₹70,900/- in the light of the para 1(b) of Ministry of HRD letter no.F.No.15-4/2017-TC dated 27th October, 2017:

S. No.	Name of the faculty	Designation & Department	Pay Level mapping	Basic Pay	Recommendation of the Committee
1.	Dr. Mahiraj Singh Rawat	Assistant Professor-II (Electrical Engineering)	10(8)	₹70,900/- w.e.f. 28.06.2019	Services regularized as per the provisions of 3 Tier Faculty RR w.e.f. 28.06.2019
2.	Dr. Maheep Singh	Assistant Professor-II (Computer Science & Engineering)	10(8)	₹70,900/- w.e.f. 20.08.2019	Services regularized as per the provisions of 3 Tier Faculty RR w.e.f. 20.08.2019

Institute had constituted a Performance Review and Pay Fixation Committees. The Committees have unanimously recommended the fixation of pay as per the above mentioned details and regularization services of Dr. Mahiraj Singh Rawat and Dr. Maheep Singh as per the provisions of 3 Tier Faculty RR w.e.f. 28/06/2019 and 20/08/2019 respectively.

The Board is requested to approve the above proposal.

Resolution: Approved.

BoG 23.06: Special Casual Leave to the faculty members, Trainee Teachers, Officers and other employees.

In pursuance to the Section 35 of NIT Statutes, employees of the Institute are entitled for Leave as per Central Civil Services (Leave) Rules, 1972. The maximum 30 days of Special Casual Leave shall be eligible to the employees for following purposes only:

1. Participation in Sports activities, Cultural activities, Mountaineering expeditions and Trekking expeditions, if organized by the Central & State Government organizations, IITs/NITs/IIMs/ IISERs/CFTIs.
2. Attending and appearing in the open Competitive Examination and Departmental Promotion Committee within the Institute.
3. Natural calamities, bandh, imposition of curfew, failure of transport, disturbances, picketing.
4. Casting of votes in General Elections to Lok Sabha/State assembly, Bye-election to Lok Sabha/ State assemblies, Panchayat/Corporation/Municipalities or other local bodies.
5. Family planning (Vasectomy/Tubectomy operations/post sterilization complications).
6. Donation of blood to recognized Blood Banks.
7. Giving running commentaries over the All India Radio/Doordarshan in sports meet.
8. Attending conference, training etc. and special dispensation by the Divyang employees.

With reference to the Board resolution vide Agenda item no. BoG 03.15 dated 08/10/2013 (**Annexure: BoG 23.03**), over and above, Board had approved 20 days

of Special Casual Leave to faculty members and 10 days of Special Casual Leave to officers for attending conference / seminar / workshop / examination work / interviews / committees/ conduct of interviews etc.

Board, vide Agenda item no. BoG 07.14 dated 04/06/2015 (**Annexure: BoG 23.04**) further approved grant of 05 days of monthly Special Casual Leave to the Faculty members/Trainee Teachers pursuing Ph.D. during non-vacation period subject to condition that they will spend at least 45 days of vacation period at the Institute where faculty members/Trainee Teachers they are is pursuing Ph.D.

The faculty/Trainee Teacher who are pursuing Ph.D., for furtherance of their Ph.D., they are availing 50 days of Special Casual Leave (05 days per month) in addition to 60 days of vacation period. The absence of Faculty members/Trainee Teacher, 05 days SCL per month, is adversely affecting the academic activities of the Institute. Moreover, they have already had an opportunity to pursue their research work for past 2 to 5 years, with the support of this provision of SCL.

In the light of above arguments, it is felt that the provision of SCL to the faculty members/Trainee Teachers, be reviewed and discontinue all earlier provisions of Special Casual Leave (Regular & Monthly) to the faculty members, Trainee Teachers & Officers and allow maximum 30 days of Special Casual Leave (calendar year wise) to the all employees of the NIT Uttarakhand, which can be availed in full or part(s) for any of the following reasons, in additions to the reasons mentioned in the CCS (Leave), Rules, 1972:

1. Attending of Conferences/Workshops/Seminars/Short-Term Courses (International/ National) and any examination work at IITs/NITs/IIMs/CUs/IISERs/CFTIs/SFTIs only.
2. Delivering of Expert Lecture at IITs/NITs/IIMs/CUs/IISERs/CFTIs/SFTIs only.
3. Attending of Personal Interview as Selection Committee Member at IITs/NITs/IIMs/CUs/ IISERs/CFTIs/SFTIs only.
4. Attending the meetings of any Govt. (Central/State), Autonomous Bodies (Central/State), Public Sector Undertakings and CFTIs as Committee Members and Expert only.
5. Visiting of Institute (where pursuing Higher study) and attending of any theory and practical examination in relation to the Higher Study within the India.
6. Participation in Sports activities, if organized by the Indian Olympics Association, National/State Sports Federations, Central & State Government organizations, IITs/NITs/IIMs/IISERs/CFTIs only.
7. Participation in Cultural activities, Mountaineering expeditions and Trekking expeditions, if organized by the Central & State Government organizations, IITs/NITs/IIMs/IISERs/CFTIs only.

The above guidelines shall supersede the all earlier decisions approved by the BoG.

The Board is requested to approve the above proposal.

Resolution: *The previous approval w.r.t. Special Casual Leave extended vide agenda item no. BOG 07.14 is hereby withdrawn.*

30/09/19

30/09/19

BoG 23.07: Recovery of Tuition fees, paid by the Institute, to the Trainee Teachers if he/she resigns pre-maturely from the Institute.

With reference to the Trainee Teachers Scheme notified vide MHRD letter no. F.23-12/2009-TS.III (Pt.) dated 22/03/2013, which was adopted by the Board of Governors vide Agenda item no.03.11 dated 08/10/2013, the following Trainee Teachers were appointed:

S.No.	Name	Department	Appointed in the year	Resigned & Relieved on
1	Ms. Sarita Yadav	Electronics Engg.	2014	-
2	Mr. Tejas Laheri	Electronics Engg.		31/01/2019
3	Mr. Bibhash Kumar	Civil Engg.		-
4	Mr. Shashank Bhatra	Civil Engg.		-
5	Mr. Muskan Mayank	Civil Engg.		-
6	Mr. Gaurav Kumar	Mechanical Engg.		-
7	Mr. Deepak Kumar	Mechanical Engg.		-
8	Mr. Nitish Kumar	Electrical Engg.		20/07/2015
9	Mr. Girish P. R.	Electrical Engg.		05/09/2016
10	Mr. Abhinav Kumar	Civil Engg.		-
11	Mohd. Imran Khan	Civil Engg.	2015	24/11/2015
12	Mr. Nitesh Kumar	Electrical Engg.		-
13	Ms. Jyoti Kumari	Electrical Engg.		26/10/2016
14	Mr. Rohit Kumar	Electrical Engg.		-
15	Mr. Nitanshu Chauhan	Electronics Engg.		-
16	Mr. Gautam Kumar	Mechanical Engg.		07/07/2015
17	Mr. Prashant Tiwari	Mechanical Engg.		-
18	Mr. Avinash Sharan	Mechanical Engg.		20/07/2015
19	Mr. Vivek Kumar	Electronics Engg.	2016	-
20	Ms. Prerna Roy	Electronics Engg.		02/06/2017
21	Mr. Prakash Kushwaha	Mechanical Engg.		16/06/2017
22	Mr. Neeraj Kumar	Civil Engg.		-
23	Mr. Himesh Kumar	Electrical Engg.		-
24	Ms. Sneha Chauhan	Computer Science & Engg.		-

It is kindly brought to the notice of the Hon'ble Board members that in the past five years nine Trainee Teachers have resigned and relieved from the Institute pre-maturely. Whereas, Institute had regularly reimbursed the Tuition Fees to support their M.Tech./Ph.D. programme, with the hope that they will continue and complete their Ph.D. and serve the Institute for a minimum of three years as faculty, after completing Ph.D. Their pre-mature resignation has resulted into loss of the funds invested toward promoting their education.

Hence, it is proposed to recover the full Tuition fees paid to the Trainee Teachers, if he pre-maturely resigns from the Institute.

The Board is requested to deliberated upon and issue the necessary instructions in this regard, please.

Resolution: Withdrawn.





BoG 23.08: Change of nomenclature of the post of MULTI TASKING STAFF (MTS) to OFFICE ATTENDANT as per revised Recruitment Rules.

The Institute has recruited 10 MULTI TASKING STAFF (MTS) as per old Recruitment Rules. In the new Recruitment Rules the post has been re-designated as OFFICE ATTENDANT with the same Grade Pay. Therefore, the ensuing recruitment are being carried out as per the new Recruitment Rules adopted by the Board vide agenda item no.BoG 22.04 dated 22/06/2019.

In order to create uniformity of cadre, it is proposed to re-designate the employees appointed against the vacancy of MULTI TASKING STAFF (MTS) to the new name of the re-designated post as OFFICE ATTENDANT.

As per the powers of the Board vide clause no.5(i) of the NIT Statutes

"5. Powers of the Board

In addition to the powers provided under sub-section (1) of section 13 of the Act the Board shall be empowered:

(i) To abolish, re-designate or change the nomenclature of any post in the Institute;"

The Board is requested to approve the change in nomenclature of MULTI TASKING STAFF (MTS) to OFFICE ATTENDANT.

Resolution: Approved.

BoG 23.09: Confirmation of faculty members on completion of probation period.

In continuation to the BoG agenda item no.BoG 22.05 dated 22/06/2019, the following faculty members are due for confirmation after completion of their probation period as per following details:

S. No.	Name	Designation	Department	Date of joining	Completion of probation period
1.	Dr. Hardeep Kumar	Asstt. Prof. (Gr-I)	Physics	21-Jun-18	20-Jun-19
2.	Dr. Rampal Pandey	Asstt. Prof. (Gr-I)	Chemistry	09-Jul-18	08-Jul-19
3.	Dr. Gurinder Singh Brar	Associate Professor	Mechanical	10-Jul-18	09-Jul-19
4.	Dr. Lalita Prasad	Associate Professor	Engg.	29-Aug-18	28-Aug-19
5.	Dr. Vikas Pratap Singh	Asstt. Prof. (Gr-I)	Civil Engg.	28-Jun-18	27-Jun-19

The Institute carried out Performance Review of the above faculty members through duly Constituted Committee of Experts and there is no disciplinary and vigilance cases are pending against them. Their performance is found to be satisfactory and nothing adverse has been found against them.

The Board is requested confirm the above listed 05 faculty members.

Resolution: The Board of Governors approves the confirmation of the services of Dr. Hardeep Kumar, Dr. Rampal Pandey, Dr. Gurinder Singh Brar, Dr. Lalita Prasad and Dr. Vikas Pratap Singh.

BoG 23.10: Confirmation of non-teaching staff member on completion of probation period.

The following non-teaching staff member is due for confirmation after completion of his probation period as per following details:

S. No.	Name	Designation	Present Deployment	Date of joining	Date of Completion of probation period
1.	Mr. Manoj Kumar	Junior Assistant	PA to Director	21-Aug-2017	20-Aug-2019

The Board is requested to confirm the services of Mr. Manoj Kumar, Junior Assistant.

Resolution: *The Board of Governors approves the confirmation of the services of Mr. Manoj Kumar, Junior Assistant (Grade Pay: 2000/Pay Matrix Level: 03).*

BoG 23.11: Approval of panel of experts for upcoming recruitment drive.

With reference to the point no.2 of Appendix-A1(Procedure for Selection of Faculty in NIT System) of Recruitment Rules notified by MHRD vide letter no.F.No.33-9/2011-TS.III dated 4th December, 2017, the Institute is supposed to create a panel of experts and update it on annual basis and the same is to be ratified by the Board of Governors.

Accordingly, a panel of experts is prepared to constitute the Selection Panels for recruitment in each department/designation alongwith a panel of experts for Non-Teaching positions as well.

Being confidential, the list shall be tabled before the Board for information and approval.

Resolution: *The panel of experts shall be placed before the Board of Governors in the next meeting.*

BoG 23.12: Approval of Seed Money Grant to Faculty for research purpose.

A meeting of the faculty with the Hon'ble Director resolved that to promote the research work and to create conducive research environment in the Institute, it is proposed to sanction a Seed Money Grant of Rs. 4.00 Lakhs to each faculty members, having Ph.D. Degree and having served the Institute for a period of 2 years. The Minutes of the meeting with the Hon'ble Director are enclosed as **Annexure BoG 23.05.**

The Board is requested to approve the Grant of Seed Money of Rs. 4.00 Lakhs to eligible faculty members of the Institute.

Resolution: *Board of Governors approves grant of Seed Money to the maximum upto Rs.5.00/- lakhs to Regular eligible faculty members. The Director shall constitute a Project Evaluation Committee with subject experts from IITs to evaluate and recommend*

the amount of Seed Money to be granted for a project proposal. The details of the approved project proposal, duly recommended by the Project Evaluation Committee shall be placed before the Board through Finance Committee, for information.

BoG 23.13: Engagement of eminent persons from academia/industry as Visiting Faculty.

It is proposed that Academic personnel from Universities, Institutes, R&D labs, Industry or Government in India or abroad, including those on sabbatical leave from other institutions or retired, may be inducted into the institutions for brief periods (Maximum 3 years). Such faculty members will be expected to work full time taking academic responsibilities at par with regular faculty members. They may be appointed by Director on recommendation of the Head of the Department & DFB and any faculty member in the department who will serve as host. Visiting faculty may be provided with mutually agreed honorarium and facilities (e.g. residential accommodation) on the discretion of Director.

The honorarium shall be fixed equivalent to either the salary of a Professor or the honorarium/remuneration fixed by Govt. of India from time to time with the principle of pay minus pension. The faculty from abroad may be paid to-and-fro air fare (economy class) once in two years from his/her country to India.

All direct expenses such as travel, transit accommodation etc. shall be reimbursed as per the entitlement of the Professor. They will be provided with office room, secretarial services and other research/teaching facilities depending on their involvement in academic activities.

The Board is requested to approve the above proposal.

Resolution: *The Board approves the above proposal for engagement of eminent persons from academia/industry as Visiting Faculty. The Visiting Faculty can be engaged for a maximum period of one year.*

BoG 23.14: Status of Procurement activities under TEQIP-III project

Institute had submitted total 43 Nos. of Packages of estimated cost Rs.803.00 Lakhs on PMSS out of the approved Institute Procurement Plan (IPP) which was also approved by the NPIU on 25/04/2019. The sanctioned Budget under Goods is Rs.825.00 Lakhs and in the above submitted packages ERP software is not considered. The details of the submitted Packages are presented in **Annexure: BoG 23.06**. Out of these 43 Nos. of Packages, total 28 Nos. of Packages of estimated cost Rs.500.25 Lakhs has been initiated for procurement till date as per the guidelines of NPIU and its Procurement Manual. The brief details of these initiated Packages are as follows:

- a) One Package (Optisystem V15.1 or latest) of worth Rs.7, 98,000/- (Rupees Seven Lakh Ninety Eight Thousand Only) is supplied against the Purchase Order issued on 06.09.2019.
- b) Total 03 Nos. of Supply Orders have been issued to the Vendors of worth Rs.30,03,000/- (Rupees Thirty Lakh Three Thousand Only).
- c) Total 04 Nos. of Packages of worth Rs.29,82,180/- (Rupees Twenty Nine Lakh Eighty Two Thousand One Hundred Eighty only) is in process of issuing the Purchase Order.

- d) Total 15 Nos. of Packages of estimated cost Rs.388.20 Lakh (Rupees Three Crore Eighty Eight Lakh Twenty Thousand only) are in process after opening of the Quotation Invitation.
- e) Total 03 Nos. of Packages are in process of cancellation after opening/receiving the Quotations.
- f) Total 02 Nos. of Packages has been cancelled.

The status of all the submitted packages till date is described in **Annexure: BoG 23.06.**

The above mentioned Status of Procurement activities under TEQIP-III project is submitted for kind information of the BoG and instructions if any.

Resolution: Noted.

BoG 23.15: Revision in the approved Institute Procurement Plan under TEQIP-III.

In view of the current status of the procurement of equipment and requirements, Institute Level Purchase Committee recommended the revised plan for the remaining estimated budget of Rs.286.50 Lakh (Rupees Two Crore Eighty Six Lakh & Fifty Thousand Only), under procurement of Goods. This is calculated on the basis of revised total allocated budget September 2019 i.e. Rs.1350 Lakh (Rupees Thirteen Crore Fifty Lakh) after deducting the 10% of the total budget as per performance review of NPIU. In this revised plan, the budget of ERP has not been included as the details of its estimated cost and procedure of payment has not been finalized till date by the NPIU. The details of the proposed packages, their quantity and estimated cost are mentioned in the revised Institute Procurement Plan 2019, (**Annexure: BoG 23.07**). The budget proposed in the revised procurement plan 2019 is based on the estimated cost of the items and considering the probability of execution of procurement of the initiated/proposed Packages.

Board is requested to approve the revised Institute Procurement Plan 2019 as recommended above.

Resolution: Approved.

BoG 23.16: Approval for the Procurement of Instruments to Establish the Centralize Instrumentation Facility.

Excellence in teaching and research essentially requires the state-of-the-art sophisticated equipment's, and support facilities which can facilitate the faculty, research scholars and students to carry out globally competitive interdisciplinary R&D in basic and applied sciences as well as engineering. The Minutes of the HoDs meeting in this regard are enclosed as **Annexure: BoG 23.08.**

NIT Uttarakhand, being a new NIT, desperately requires a Central Instrumentation Facility (CIF) with a mission to enrich the resources on a shared basis for promoting Research and Consultancy and to strengthen technological infrastructure leading to improve the NIRF ranking. In the First Phase of developing the Centralize Instrumentation Facility the focus will be primarily on **Testing & Material Characterization** as well as **Nanotechnology** based Instruments listed below with their estimated cost of Rs.1,055/- Lakhs.

The complete details of the Instruments, User Departments and Estimated Costs are as follows:

S.No.	Instruments/Items	No	Estimated Cost (Lacks)	User Departments
1.	X-Ray Diffractometer (XRD)	01	250.00	CE, MEC, CHEM, PHY
2.	Field Emission Scanning Electron Microscope (FESEM)	01	325.00	CE, MEC, CHEM, PHY
3.	Universal Testing Machine	01	150.00	CE, MEC,
4.	Dynamic Light Scattering and Zetasizer	01	50.00	CE, MEC, CHEM
5.	PCB Prototyping Machine with Automatic Tool Change & PCB Design Software	02	50.00	EE, ECE
6.	Gas Adsorption Analyser	01	50.00	MEC, CHEM
7.	TG/DTA (Thermogravimetry/Differential Thermal Analyser)	01	30.00	MEC, CHEM, PHY
8.	Atomic Force Microscopy (Includes; Taping and Non Taping mod AFM, STM, MFM, PFM)	01	90.00	MEC, CHEM, PHY
9.	Smart Grid Simulator IOT Based Consisting of; a) Hybrid Wind, Solar, & Fuel Cell Setup b) Three Phase Flexible AC Transmission System c) IOT Based Communication Protocol	01	60.00	EE, ECE
TOTAL			1055.00	
Note: CE=Civil Engineering, EE=Electronics Engineering, ECE=Electronics Engineering, MEC=Mechanical Engineering, CHEM =Chemistry, PHY=Physics				

The Board is requested to approve the above proposal.

Resolution: Withdrawn.

BoG 23.17: Grant of Honorarium to Non-Teaching staff members for additional responsibilities entrusted.

NIT Uttarakhand is having acute shortage of Officers as well as Higher and Lower Ministerial staff to manage the work load in the sections namely Establishment, Accounts, Stores, Academics, Hostels, Library, Sports, Director's Office, Registrar's Office, Training & Placement Cell, Recruitment Cell, RTI Cell, Legal/Grievance Cell and various projects etc. The staff members are entrusted with additional charge/responsibilities for which it is felt that some honorarium should be paid to them as compensation for the same.

The remoteness of the Institute also affects the functioning of the above mentioned sections adversely, as trained and skilled manpower is not available on contractual basis. As a result, the work load of the regular employees gets enhanced.

To honor then for holding additional charge/work load and responsibilities, it is proposed to grant monthly honorarium to such non-teaching staff members those who are given additional engagements:

S.No.	Cadre	Honorarium	Remarks
1.	Group-A	Rs.2,000/-	
2.	Group-B	Rs.1,500/-	
3.	Group-C including of MTS/Office Attendant	Rs.1,000/-	

The Board is requested to approve the above proposal.

Resolution: *Board of Governors approves the Grant of Honorarium of as per FRSR 46B to the Non-Teaching staff members.*

BoG 23.18 **To hire one Training and Placement Officer (TPO) to support the Training and Placement activities and one Consultant for handling Legal and Establishment related matters.**

NIT Uttarakhand is divided into two campuses. The administrative activities are running from two campuses with limited administrative staff members. Institute is facing a severe shortage of experienced Staff Officers in Training and Placements as well as handling legal matters related to Academic and Establishment.

Training and Placement is round the year activity and needs dedicated faculty/officer for expected results. An additional responsibility of Training and Placement to a faculty member may be helpful in laying down the policies, coordination and other related official works but when it comes to deliverable under the constrained environment such as managing dual campuses, lack of infrastructure, labs, and shortage of staff, it is felt that the Institute should have a full-time Staff Officer post to assist and support the T&P Cell and for closely dealing with training and placement needs of the institute.

It has also been experienced off late that court cases, legal and establishment related issues are incessantly increasing, however, currently, the institute has no in house talent to deal with such legal and establishment associated affairs. In view of this, there is an inevitable requirement of a learned consultant for legal and establishment matters who may be a retired government officer having experience in concerned areas, to be capable of dealing with court cases, legal and establishment related issues.

The Board of Governors is requested to approve the hiring of Training and Placement Officer (TPO) and a Consultant (Legal and Establishment) for a period of three years, with a consolidated salary equivalent to the starting grade of the Assistant Registrar.

Resolution: *The Board of Governors approves the hiring of Training and Placement Officer (TPO) and a Consultant (Legal and Establishment) for a period of one year. They will be paid consolidated remuneration equivalent to the starting Grade [Pay Matrix Level 10(1)] of the Assistant Registrar i.e. ₹56,100/-.*


30/09/19


BoG 23.19: To note and approve the minutes of 18th Meeting of Finance Committee.

The minutes of the 18th Finance Committee, are placed as **Annexure: BoG 23.09**.

The Board is requested to note and approve the minutes.

Resolution: Approved.

BoG 23.20: To note and approve the minutes of 19th Meeting of Senate.

The minutes of the 19th meeting of Senate, are placed as **Annexure: BoG 23.10**.

The Board is requested to note and approve the minutes.

Resolution: Noted.



BoG 23.21: Ratification of the approvals granted by the Chairman.

The following notes and items are approved by the Chairman, BoG and Director for emergent and inevitable situations:

1. Permission to attend International Conference abroad by Mr. Shashank Bhatra, Trainee Teacher, Department of Civil Engineering at Taipei, Taiwan from 14th – 18th October, 2019 in conformity with the provision of 14(ii) and 17(15) of NIT Statutes (**Annexure BoG 23.11**).
2. Resignation of Dr. Saumendra Sarangi, Assistant Professor (Grade-II), Department of Electrical Engineering (**Annexure BoG 23.12**).
3. Resignation of Prof. Ram Bahadur Patel, Professor, Department of Computer Science and Engineering (**Annexure BoG 23.13**).
4. Approval of the Minutes of the 18th Senate meeting (**Annexure BoG 23.14**).
5. Appointment of Dr. M. K. Banerjee, Steel Chair Professor at MNIT Jaipur as Visiting faculty for a period of Three years (**Annexure BoG 23.15**).
6. Approval of the normal faculty strength of the Departments of the Institute as per Appendix-A2 of the Recruitment Rules-2017 (**Annexure BoG 23.16**).

The Board is requested to note the same and ratify.

Resolution: Noted. Items mentioned at S.No.4 and 5 are hereby withdrawn.


30/09/19

30/09/19


BoG 23.22: Item for information.

- a) Dr. Vineeta Negi Panwar, Assistant Registrar has resumed the duties on 04/07/2019 (AN) in the Institute after completion of deputation period of one year at All India Institute of Ayurveda, New Delhi.
- b) Mr. Sumit Kumar, Junior Engineer (Electrical) was relieved to proceed on Deputation to Municipal Corporation, Rudrapur, Uttarakhand for three years w.e.f. 19/08/2019 to 18/08/2022 (**Annexure BoG 23.17**).


Resolution: Noted.

BoG 23.23: Any other item with the permission of the Chair.

The meeting ended with vote of thanks to the Chair.


(Colonel Sukhpal Singh)
Secretary, BoG

Approved/Not Approved


(Prof. Shyam Lal Soni)
I/c. Chairman, BoG

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